



## **Team Staff Code of Conduct**

### **PREAMBLE**

Team staff is selected at the beginning of the year by the Mountain View – Los Altos Girls Softball League (“League”) Board of Directors. Leadership of a team is a privilege, not a right, and carries with it responsibilities to ensure a safe and productive season for all participants — players, parents, opponents, umpires, and League officials alike.

No code of conduct can spell out every possible circumstance of inappropriate behavior. As leaders of their team, team staff must demonstrate a higher standard of care in maintaining a positive and encouraging environment for all players and participants and contributing to the overall success of the League. Team staff must encourage youth athletes by being models of good sportsmanship by demonstrating fairness, respect, and self-control at all times.

### **CODE OF CONDUCT**

1. I agree to “honor the game,” which involves respecting the Rules, Opponents, Officials, Teammates, and one’s Self (“ROOTS”) in word and deed, by acting as an example that both the girls and their parents will follow
2. I will remember that the game is for the girls, not the adults, and I will do my best to encourage a fun and learning experience for everyone, placing the emotional and physical well being of all participants ahead of my desire to win
3. I will never conduct a practice or game, nor leave any minor unattended at any League activity without verifying the presence of at least one female staff member
4. I will avoid any inappropriate and/or unlawful physical contact between officials, team staff, players, parents, or spectators
5. I will read and understand the League’s current operating rules and game rules appropriate to my team’s division, and familiarize myself with the ASA Official Rules of Softball
6. I will participate in all League-mandated training, and will ensure that my team volunteers attend their respective training sessions
7. I will abide by the League’s policies regarding the sharing and use of practice and game equipment and facilities, the “Good Neighbor Policy” by keeping the fields and practice areas clean and picked up and by following City public park use requirements, and will ensure that the game field is completely and properly prepared or the field equipment is put away clean and in good order for the games where my team has that responsibility
8. I will assist in the enforcement of the Parent/Guardian Code of Conduct
9. I will be a model for the parents and players of commitment and responsibility by always being on time and prepared, and of teamwork and cooperation by working positively and effectively with other team staff and League officials regardless of their knowledge or skill, who are also volunteers
10. I will not verbally or visually demonstrate in a disrespectful manner disagreement with an umpire or League official’s decision. Only the Field Manager shall have the right to request, in a professional manner, an explanation or interpretation of a rule
11. I will be fair toward all players for playing time and positions, and will not demonstrate bias for or against my daughter or any select group of players
12. I will make myself available to my team’s players and the parents of my team’s players to ensure that their concerns are heard and worked through in an appropriate fashion



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13. I will hold in confidence any information regarding the other members of the organization that is shared with me
14. I will not gossip, criticize, nor express negative comments about the game, team staff, umpires, or players in the presence of players, to other parents, or while in attendance of any League event. If I am not happy with the team staff or the League, I will raise the issue directly with the person involved or to the League Player Agent and will be prepared to contribute my time and effort to improve the situation
15. I will not give false or misleading information or fail to cooperate with a request from a League official in the discharge of his or her duties
16. I will neither encourage nor recruit a player to join another team in the same or different divisions; team assignment is solely the responsibility of the Player Agent

### **CONSEQUENCES**

I hereby agree that if I fail to abide by the foregoing rules while coaching, managing, chaperoning, or otherwise participating in Mountain View – Los Altos Girls Softball activities, I acknowledge that I will be subject to disciplinary action, including but not limited to the following in any order or combination:

- Verbal or written warning by a League official
- Game forfeit
- Immediate ejection or suspension from one or more League activities
- Adult and/or family season or multiple season suspension
- Incidents that result in a criminal conviction will carry a lifetime suspension from all League activities

#### Notes:

- Written documentation of all incidents will be kept on file by the League and may affect future participation
- A suspension by one organization may be carried over to another organization
- The most severe consequence may occur after the first infraction and shall be in the unrestricted discretion of League officials

### **PLEDGE**

In addition to abiding by the Parent/Guardian Code of Conduct in its entirety, I hereby pledge to be responsible for my words and actions while attending or participating in all League activities by following this code of conduct.

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Print Name of Team Staff Applicant

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Signature of Team Staff Applicant

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Date